

1.

Year	2008	2009	2010	2011	2012	2013	2014
Starting salary (annual)	R84 000	R84 000	R87 000	R90 000	R93 000	R97 000	R101 000
Increase	–	R3 000	R3 000	R3 000	R4 000	R4 000	R4 000
Maximum annual salary	R84 000	R87 000	R90 000	R93 000	R97 000	R101 000	R105 000

2. Palesa's salary in 2020:  $R90\ 000 \div 12 = R7\ 500$  per month

3. Palesa's salary in 2014:  $R105\ 000 \div 12 = R8\ 750$  per month